

Integrating Your Team into the Change Process

Change Process Step	Team Style	Body-Building Role
Define & Communicate	Let's Go	Vision Sharer / Values Keeper
What is the observable change?	1. 2.	1. 2.
Build Buy-In	Let's Stay Together	Active Listener / Team Builder
Why are we changing?	1. 2.	1. 2.
Equip & Train	Let Me Help You	Equipping Releaser / Supporting Releaser
What skills need to be developed?	1. 2.	1. 2.
Remain Alongside	Let's Be Careful	Values Keeper / Equipping Releaser / Team Builder
What adjustment / encouragement is needed?	1. 2.	1. 2.
Reinforce	All	Active Listener / Values Keeper / Team Builder
How are we making this change stick?	1. 2.	1. 2.

