



Get a Grip #8: Integration: Confirming the Integrity of the Corners



“In Him the whole building is joined together and rises to become a holy temple in the Lord. And in Him you too are being built together to become a dwelling in which God lives by his Spirit.” (Ephesians 2:21, 22)

“We need to come to know who we truly are, that uniquely beautiful person that God has made us. And to have the courage to live accordingly as that unique expression of His divine goodness and beauty. If we do not live that and express it in our lives, it will never be expressed in this world for the glory of God and the up-building of the whole Body of Christ.” (*Breaking Bread* by Basil Pennington)



CORE
BELIEF

The inherent “Integrity of the Corners” enables you to make sense of your gifts from three distinctive vantage points: Gifts, Team Styles and Body-Building Roles.



Exploring the Integrity of the Corners

The reason we look at your Spiritual Gifts from three perspectives is to help you get a better handle or “grip” on how your Spiritual Gifts work. At this critical point, a coach can be essential to guide you through the discovery process by assisting you to be honest in your self-evaluation of both your natural abilities (personality) and your supernatural wiring (spiritual gifts).

Work through the Integrity of the Corners, angle by angle

If your Spiritual Gifts are clearly seen in all three angles, then the internal consistency, the integrity between the corners is affirmed.

Corner 1: *Spiritual Gifts* in equipping and supporting gift language

Corner 2: *Team Styles*: your gift blending in team or “we” language

Corner 3: *Body-Building Roles*: your gift blending in serving, equipping or leading language

1. Take a few minutes to compare your **Spiritual Gifts** with your **Team Styles** as found in your GB Report. Use the “**Gift Blending for Team Styles**” chart (page **Error! Bookmark not defined.**) to identify the gifts that correspond to your Team Styles.

- Which of your top four Gifts fit with your top two Team Styles? Is there agreement? What correlation do you see?
- If they do not fit – or if several Spiritual Gifts fit with another Team Style, do you need to consider an adjustment or change in your primary or secondary Team Style? Reflect on the descriptions and liabilities and do not be driven by your scores alone.

2

2. Compare your **Spiritual Gifts** with your **Body-Building Roles** as found in your *GB Report*. Refer back to the “**Gift Blending for Body-Building Roles**” chart (page **Error! Bookmark not defined.**) to identify the gifts that correspond to your Body-Building Roles.

- Which of your top four Gifts fit with your top two Body-Building Roles?
- If they do not fit – or if several Spiritual Gifts fit with another Role, do you need to consider an adjustment or change in your primary or secondary Body-Building Role?
- Reflect on the descriptions and liabilities and do not be driven by your scores alone.

3.

3. Compare your **Team Styles** with your **Body-Building Roles**.

Team Style	Body-Building Roles
Let's be Careful	Values Keeper, Supporting Releaser
Let's Go	Values Keeper, Vision Sharer
Let me Help You	Active Listener, Equipping Releaser, Supporting Releaser, Team Builder
Let's Stay Together	Active Listener, Supporting Releaser, Team Builder,

- Do your Team Styles and Body-Building Roles seem to fit you? If your two sets do not match up exactly, it may be because of your set of Spiritual Gifts and how they interact or “blend.”
- If one of the corners does not seem to fit with the others, there may be a lack of clarity in your gifting or “gift projection” going on. By “gift projection” we mean desiring a gift we may not have because of its value or relevance in the Body.



Share with a partner how you see your gifts at work in you through your Team Styles and Body Building Roles.

Take the Journal.



time to record the lessons you have learned from this section in your “Reflection



